

CY 2000 Commander's Award Announcement

The Commander's Award is a distinguished, command, honorary award designed to recognize the contributions, suggestions and performance of the team(s) that most significantly supported the TEAM's Strategic Goals.

The CY00 Commander's Conference reaffirmed three main command thrusts:

- ?? We must be more Fleet driven: See the world through the Fleet's eyes and measure our success by their success.
- ?? We must value each other. To do so will emphasize an environment of shared purpose and a clearly defined reason why everyone comes to work...to support the Fleet.
- ?? We must intensify our focus on implementing rather than initiating.

The Commander's Award is a means for Commander, Naval Air Systems Command (NAVAIR) to recognize the achievements of teams that have successfully achieved results in support of the Strategic Goals, and thus have made a significant contribution in our support of the Fleet. The evaluation of nominations will be accomplished by a recommendation board consisting of the five NAVAIR focus group leaders, who will forward their recommendations to the Commander, NAVAIR to select the winning teams.

Team results will be evaluated in terms of both behavior and outcomes; supporting the thrust to value each other and promote an open, informal and trust-based culture.

CATEGORIES AND SELECTION CRITERIA

There are six award categories. A winning team may be selected in each award category. All nominees will be recognized. Nominations may be submitted by the team leader or by any member of the team, at the direction of the team leader. Teams supporting the focus group initiatives are eligible to compete for these awards. The six award categories are:

1. Supporting the People Goal

Implementing most effective strategies to improve our workforce and work climate

Improving the capability of the Warfighter (“Customer”)

The primary judging criteria for selecting recipients are one or more of the following:

- ?? Success in increasing warfighter readiness, effectiveness and satisfaction
- ?? Success in building alliances between NAVAIR and the Fleet
- ?? Success in building alliances across systems commands
- ?? Assessment of positive long-term value of contribution
- ?? Results (behavior and outcomes): efficiency (amount of savings) and effectiveness (degree of effectiveness)

3. Supporting the Affordability Goal

Resources Optimization

The primary judging criteria for selecting recipients are one or more of the following:

- ?? Success in reducing/optimizing total ownership costs
- ?? Success in building alliances/commonality between competencies, teams and business units
- ?? Assessment of positive long-term value of contribution
- ?? Results (behavior and outcomes): efficiency (amount of savings) and effectiveness (degree of effectiveness)

4. Supporting the Processes Goal

Best Service to the Fleet

The primary judging criteria for selecting recipients are one or more of the following:

- ?? Success in reducing the cycle time or cost of internal processes which directly impact delivery to warfighters/customers
- ?? Success in advancing the development, standardization, use and improvement of TEAM processes
- ?? Success in applying metrics and measures to team processes
- ?? Assessment of positive long-term value of contribution
- ?? Results (behavior and outcomes): efficiency (amount of savings) and effectiveness (degree of effectiveness)

5. Supporting the Business Strategy Focus Group

Best Business Strategy

The primary judging criteria for selecting recipients are one or more of the following:

- ?? Success in developing and implementing the best business strategy
- ?? Success in identifying and capturing emerging business areas
- ?? Assessment of positive long-term value of contribution
- ?? Positive investment results
- ?? Results (behavior and outcomes): efficiency (amount of savings) and effectiveness (degree of effectiveness)

6. Special Achievement Team

Team whose accomplishments resulted in NAVAIR efficiencies or effectiveness not defined by any of the other categories noted above.

The primary judging criteria for selecting recipients are one or more of the following:

- ?? Success in leading and carrying out a substantial change/improvement
- ?? Success in building alliances between competencies/sites/other organizations
- ?? Implementation of new initiative from higher level (Federal, DOD, Navy)
- ?? Accomplishments in the state-of-the-art technology
- ?? Assessment of positive long-term value of contribution
- ?? Results (behavior and outcomes): efficiency (amount of savings) and Effectiveness (degree of effectiveness)

NOMINATION ELIGIBILITY

All NAVAIR teams are eligible for nomination for these awards. Each team should fall into one of the following categories.

Integrated Product Teams (IPTs)

?? Acquisition teams executing NAVAIR/PEO programs: e.g., F/A-18E/F; KC-130J; ARC 210; SH-60R; etc.

Externally Directed Teams (EDTs)

?? Teams supporting external (non-NAVAIR) customers: e.g., Foreign Military Sales programs;
?? Other Navy/Marine Corps. Systems Commands (e.g., NAVSEA) or programs;
?? Other DoD service (e.g., Army, Air Force) programs;
?? Other government agencies (e.g., FAA, NASA, USCG).

Enterprise Teams (ETs)

?? Teams performing indirect support needed to deliver TEAM products/services (e.g., human resources; security; etc.);
?? Teams providing general acquisition, technical, and business support to a wide array (possibly all) customers (e.g., acquisition policy/processes division; program test and evaluation support);
?? Teams assembled with multi-competency memberships that are charged with a specific function and/or deliverable(s) (e.g., command or competency initiatives such as BPR Teams; ERP/ESPO projects; NMCI; focus groups/task teams; paperless acquisition initiative (EA-21); etc.).

Product Support Teams (PSTs)

?? Teams providing direct project-related support not easily identifiable with individual customers, but involved in delivery of TEAM products/services (e.g., test range support; engine oil analysis programs; back shop support at NADEPs; etc.)

NOMINATION PROCESS

Using the attached nomination form and instructions, please submit all nominations by **NLT 1 June 2001. Original and two copies of the nomination must be submitted.**

The point of contact for this award is Donna Perrie and she may be reached at 301-342-6863 or DSN 342-6863. Your local award routing procedures should be followed for submission of nominations.

LINKAGE TO THE BENEFICIAL SUGGESTION PROGRAM

The Commander's Award nomination format was designed to permit linkage to the Beneficial Suggestion Program. Team Leaders are encouraged to submit their nomination through this program also. Donna Perrie is the point of contact for the Beneficial Suggestion Program and she may be reached at 301-342-6863 or DSN 342-6863.

Commander's Award Nomination Form

Please submit all nominations **NLT 1 June 2001**.

Nominations may be submitted by the team leader or, by any member of the team at the direction of the team leader.

An original and two copies of the nomination package are required.

Nominations may be submitted for more than one category. Please submit a separate nomination package (original and two copies) for each category.

The point of contact for this award is Donna Perrie and she may be reached at 301-342-6863 or DSN 342-6863.

Statements should be supported by facts and verifiable information.

Acronyms and terminology specific to the team's submission should be spelled out and fully defined.

Quantifiable metrics, such as savings and outcome measures, are especially desired.

The nomination package must NOT contain any classified information.

Team Accomplishments supported (please check one)

- ☐ People Goal
- ☐ Warfighter Goal
- ☐ Affordability Goal
- ☐ Processes Goal
- ☐ Business Strategy
- ☐ Special Achievement

Team Name_____

Type of Team (please check one)

- ☐ Integrated Product Team
- ☐ Externally Directed Team
- ☐ Enterprise Team
- ☐ Product Support Team

Team Members

(Please include name, series, grade, military/civilian/contractor, competency/organization, command/business unit, DSN and commercial telephone numbers. Please identify the team leader. Remember to include any administrative staff who supported the team, including

Nomination submitted by

Name _____

Competency/Organization _____

Command/Business unit _____

Phone number _____

Team Achievement/Contribution

Please describe each of the following separately. Please limit your total response to no more than two (2) pages:

(1) the problem, difficulty or circumstances that challenged the team;

(2) the suggestion/contribution made by the team;

(3) where or how the team's contribution can be used, what it will accomplish and how it will benefit the Navy/ Federal Government (in terms of annual tangible and/or intangible benefits, if possible); and,

(4) any other information that demonstrates how the team met the selection criteria provided in the announcement.